

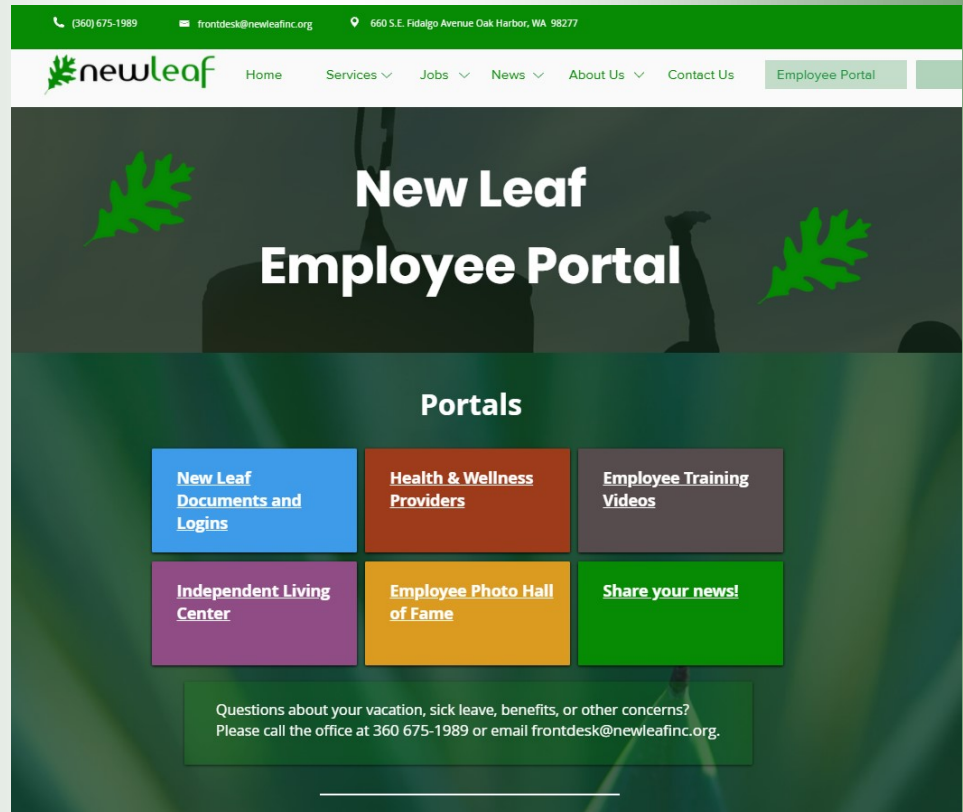


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## Online Employee Portal rolled out



The employee-only portion of the New Leaf website.

The New Leaf website underwent a major revision at the beginning of this year, with the entire site getting a new look. Visitors to the site can now see much more information about New Leaf's work, mission, people, and history.

The latest update to the website is the employee-only portion, AKA the Employee Portal, a collection of pages serving New Leaf employees.

(Continued on the next page.)

# New Leaf Employee Portal (continued)

The Employee Portal is meant to be a useful and user-friendly collection of resources, links, company information, employee highlights, and collected employee wisdom about working at New Leaf, as well as an online forum for sharing news, advice, and learning at New Leaf. It includes an employee calendar and the following pages:

- New Leaf Documents and Logins: The NL Handbook, Benefits Guide, Understanding your paystub, Getting direct deposit, Pay Northwest and insurance logins
- Health and Wellness Providers: Links to resources for healthcare, housing, etc.
- Employee Training Videos: A collection of easily-navigable training videos for all New Leaf crews. Get your learning on!
- Independent Living Center: New Leaf's mission is to promote independence and quality of life through employment. The Independent Living Center is New Leaf's online collection of tips, guidance, and wisdom for making your job at New Leaf a part of becoming more independent and improving your quality of life.
- Employee Photo Hall of Fame: The best of the best photos of New Leaf employees over the years.
- Share your news: An online form for staying in touch with New Leaf and letting the whole New Leaf family know about what's going on with your crew. This newsletter doesn't write itself, people. :)

The Employee Portal is for New Leaf employees only! If you haven't signed up yet, please do so now. Flip to the next page for details on signing up.

Below: The Employee Portal patiently awaits your visitation.



**Back to Portal Entrance**

# New Leaf Employee Portal: **Sign up!**

## Sign up for the New Leaf Employee Portal



**www.newleafinc.org**

1. Go to newleafinc.org
2. Click Log In at top right.
3. Click Sign Up.
4. Enter your email and create a password. Sign up.
5. Check your email (possibly your junk mail) for a confirmation message. Click the link to confirm your registration.
6. Log in to newleafinc.org with your email and the password you created. (You must remember your password!)

Sign up with your real name so we know you're a New Leaf Employee!



# New Leaf wins van from Island Transit!

Island Transit is an institution here on Whidbey. The local public transportation authority has been helping people get from A to B for decades, and has been giving back to the community in more ways than one.

For nearly 20 years, Island Transit has been donating its used unneeded vehicles to worthy nonprofits in and around the Oak Harbor and greater Whidbey area through its Community Surplus Vehicle Program. This year, New Leaf was a lucky recipient of a 2007 Chevy Uplander van!

The 5-passenger van has plenty of room for supplies and will be a great addition to New Leaf's fleet of vehicles. The van will be used to support Janitorial and Quality Control operations and has already been a boon to New Leaf's daily work.

New Leaf thanks Island Transit for their generous gift and their ongoing service to the Oak Harbor and Whidbey community.

Below: New Leaf staff members Ryan Brooke, Glenn Kincaid, Steve Jacobs, and Michele McKenna with the Chevy Uplander New Leaf was generously gifted from Island Transit.





## Around the crews



Left: New Leaf Galley crew enjoy some hard earned popsicles.

Above: Night Janitorial Project Manager Anjali LaRose finds an efficient way to carry Floorcare supplies.

Below: the WI Commissary crew receive some radical and gnarly New Leaf lunchboxes.





# Mitch Mitchell recognized by NASWI!



New Leaf Director of Operations Glenn Kincaid, Day Janitorial Supervisor Donald Mitchell, and CEO Michele McKenna.



New Leaf congratulates Day Janitorial Supervisor Donald (Mitch) Mitchell on his outstanding work keeping NASWI facilities clean. Mitch received a customer compliment from NATEC - Bldg. 100, CPO USN NAS WBW WA: *Someone [Donald Mitchell, Day Janitorial crew supervisor] came in last week to clean the carpets. He was professional and did a terrific job!! Thank you for your help, the carpet no longer stinks.*



Artwork courtesy of Jacob Davis, CDC.



# NASWI Change of Command



Above: The NASWI changing of the guard is a cherished tradition that has marked the change of each base commander. On July 9, 2021 the base command was transferred from Captain Matt Arny to Captain Eric Hanks.

Below: New Leaf staff attend the Change of Command ceremony.





# End-of-season awards for Grounds



Grounds Project Manager Adam Troyer congratulates Blake Schulle on winning the 2021 Jerry Johnson Award. Jerry Johnson was beloved member of the Grounds crew for over twenty years. New Leaf commemorates his hard work and positive attitude by giving an award in his honor to the Grounds crew member who best displays the kind of can-do attitude that Jerry exemplified.

This year Blake Schulle was unanimously chosen for his dependability, pride in workmanship, and positive attitude. Congratulations Blake!



# End-of-season awards for Grounds (cont.)



The entire Grounds crew celebrated their excellent work during the 2021 season by enjoying a Taco Bell lunch courtesy of New Leaf. Grounds PM Adam Troyer passed out goodie mugs and awards to the crew. In addition to Blake's award (see previous page), crew members recognized were: James Hollet - Rising Leader award. Gene Pulu - Hardest worker award. Dawson Cook - Most Improved award. Wes Worrel - Growing Pains award. Mike Hammernik - Lovebird award. Zack Dirig and Jacob Bevill - Star Awards. Jason Park - I Broke It and It's on Fire award.





## Hard at work



Above: Quality Control and Safety Manager Mo Morrison inspects a shower.

Below: A New Leaf vegetation management vehicle gets stuck in the mud and vegetation.





# New mower for Grounds!



Can you tell the difference between an old mower and a new one? One of these is a mower that is past its prime. The other one is a new John Deere Fastback Commercial 72 1570. Field Manager Steve Jacobs demonstrates proper mower pose.





# Deception Pass boat tour!

The New Leaf staff enjoyed a late afternoon Deception Pass jet boat tour which included plenty of beautiful views of our local world-famous marine sights. The team briefly spotted dolphins and even recent evidence of orca whale habitation. A good time was had by all.



# Employee Spotlight

## Nick Dymond — Night Janitorial CDC

### Where are you from?

Originally I'm from Virginia Beach, Virginia. My dad was in the Navy and he got transferred to NASWI, so we moved out here to Oak Harbor.

### How long have you worked at New Leaf?

One year. I started at the beginning of September 2020. I'm really happy to be working at New Leaf.

### What do you like most about working at New Leaf?

I like the people. I've made some good friends here. This is really a friendly and supportive place to work.

### What did you do before you began at New Leaf?

I worked as a bagger in the commissary. That job was stressful and they couldn't give me regular hours, so I started looking around for other work.

### What do you like to do outside of work?

I like working out at the gym, and I'm very interested in cars. My dad and I would work on cars a lot when I was younger. Nowadays I'm mostly interested in customizing car exteriors and interiors. I recently installed customized louvers on the rear window of my Dodge Challenger RT. I also like working on my Mustang and Camaro.





# Happy Anniversary

# Happy Birthday

Alex Ancheta	26 years	Lindsey Westman	4 years
Mona Laverdure	20 years	Meghan Sowers	4 years
Andrew Lumsden	19 years	Cathleen George	4 years
Michael Hamernik	14 years	Jordyn Mott	3 years
Shane Madeiros	11 years	Adam Troyer	3 years
Gary Anglum	10 years	Hidemi Dettman	2 years
Nicole Bustillo	8 years	Melissa Nuanez	2 years
Railand Bartlett	5 years	Nickolas Dymond	1 years
David Lister-Hunter	5 years	Bryan Norton	1 years
Rachael Mutch	5 years	Andrew Velez	1 years

Stephen Cole	September 02
Mo Morrison	September 10
Park, Jason	September 14
Wesley Worrel, Jr.	September 16
Charles Barbin	September 17
Shawn Stevens	September 22
Rachel Johnson	September 22
Dominic Jeannet	September 25
Meghan Sowers	September 28
Billy Dils	September 29
Adam Troyer	October 1
Dean Matzko	October 15
Stephen Fontenette	October 17
Railand Bartlett	October 19
Tyler Olson	October 20
Diane Umbaugh	October 28
Ryan Brooke	November 3
James Hollett	November 7
Joseph Bottenberg	November 18
Sherilyn Sligh	November 20
Nolan Davis	November 23
John Trindle	November 27
Terry Clift	November 28

# Welcome new employees!

Anthony Bemelman	Night Janitorial
Billy Dils	Day Janitorial
James Fisher, Jr	Night Janitorial
Dean Matzko	WISS
Justin Packard	SP Custodial