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New Leaf Holiday Party!



New Leaf staff members at the holiday party.

The 2021 New Leaf Holiday Party was a big hit! New Leaf staff and employees gathered at Oak Bowl for a great afternoon full of bowling, pizza, gifts, games, and holiday merriment.

Thank you so much to the Leavitt Group, Seabolt's, Frasers, Whidbey-SeaTac Shuttle & Charter, Seattle Seahawks, Walmart, China City, and Whidbey Tech Solutions for their generous gifts in support of our party. Happy holidays to everyone from New Leaf!



Holiday party! (cont.)



Above: Keith Harrell shows how it's done.



Above: Director of Finance Cathy George is the undisputed winner of the Best Christmas Sweater contest.

Below: New Leaf employees and family enjoying a good time.



Training Videos in the Employee Portal



Do you know how to use the Betco Fastdraw Dispensing System? What a slow speed is and how to operate one? What to do if you encounter a downed power line? How to get your Food Handler's card? Or maybe you need a refresher in OPSEC or PPE basics?

Check out the [Training Videos page](#) in the employee portal and see what's available. If you have any videos you'd like to see posted on the site, just let us know. And please feel free to share any success stories you may have using these videos. We are always happy to hear and share successes.

Healthcare resources in Employee Portal

Medical treatment, counselling, telehealth, virtual care, health education, addiction treatment, wellness services. What do these things have in common? They're all types of resources linked in the New Leaf Employee Portal. Whether you're on the New Leaf health plan or not, you can find some useful resources, tips, information, and help.

Sign in to the Employee Portal and check it out!

Medical and Dental

- Find a doctor
- Primary care
- Urgent care
- Health screening
- [Doctor on Demand](#)

Behavioral and Mental

- Find a therapist
- Psychiatry & counselling
- Addiction medicine
- [Mental health essentials](#)
- [Workit digital rehab](#)

Manage your healthcare

- [Virtual care](#)
- [Personal health support](#)
- [How health plans work](#)

Care for yourself

- [Make better health decisions](#)
- [Interactive health tools](#)
- [Search for health problems](#)

Boulder Care

- Telehealth solutions for addiction treatment

Wellness

- [Wellness resources from Kaiser Permanente](#)
- [Health & Wellness Resources from NIH](#)

Baby Shower for Chelsea Johnson!



A big and heartfelt congratulations to beloved Director of Human Resources and Vocational Services Chelsea Johnson and her husband Scott on the birth of their second child, a happy and healthy boy weighing in at exactly nine and a half pounds. Leo joined the family on December 10th.

New Leaf held a surprise baby shower for Chelsea, with plenty of baby gifts, cake, and balloons. We wish Chelsea and her family love, joy, and at least a little bit of rest!



Solar Panel Engineering



Donovan Clark of WISS with the solar array portion of the solar power system he built.

Hidden talents abound at New Leaf. We have accomplished illustrators, musicians, actors, kayakers, bowlers, singers, and corn-hole players. We also have engineers, like Whidbey Island Commissary shelf stocking crew member Donovan Clark. Clark built a 100 watt solar power assembly using parts he acquired and parts he built using a 3D printer. The solar panel system supplies all the electricity needed to power the lights and all electrical appliances he uses, including a computer and a refrigerator.

The system, consisting of six photovoltaic panels mounted to receive sunlight, a PV junction box, charge controllers, batteries, an inverter to convert DC to AC electricity, a breaker, and connecting hardware, began as personal interest project for Clark, who has always enjoyed disassembling machines and seeing how they work. Clark studied electronics in college and has done a great amount of independent research in electrical engineering, robotics, and physics. (Continued on next page.)

Solar Panel Engineering (cont.)



Clark's solar power system is helping him become self-sufficient and reduce costs. He expects to recoup his entire investment within four to five years. As for future research, he is interested in fusion generators and hydrogen power. He says his next project will likely be a wind turbine.



If you or someone you know at New Leaf has a hidden talent or outside project that you'd like to share, please contact us! We'd love to hear it and share the inspiration.

Hard at work



Above: Grounds crew attends an OSHA Compliance and Safety training distance seminar led by Quality Control and Safety Manager Mo Morrison.

Below: Blake Schulle of the Grounds crew plows post-Christmas snow at Janitorial.



Navy Birthday Open Lunch at Galley



The Admiral Nimitz Galley held an open lunch on the Navy's recognized birthday, October 13th.

Above: Galley Project Manager Lindsey Westman with New Leaf human resources team Chelsea Johnson and Michelle Trimbur.

Below: CEO Michele McKenna at lunch with Michelle Trimbur and Chelsea Johnson.



Halloween Fun

Whidbey Island Commissary crew members had fun on the job this past Halloween. Just check out these awesome costumes. Way to go, team!



Halloween Fun



Halloween decorations at the admin office.



Employee Awards!



Above: New Leaf Executive Director Michele McKenna presents Payroll & Benefits Manager Melissa Nuanez with an award for her diligent work completing payroll every week. Below: Field Manager Steve Jacobs presents Janitorial Supervisor Nicole Bustillo and Janitorial Project Manager Mona Laverdure with employee awards for their extra hard work keeping the Janitorial crew going during busy times and switching their day and night schedules to keep floor care going through December.



Looking back at the 2021 Company Picnic

New Leaf held its annual company picnic this past fall. The afternoon was filled with fun: karaoke, volleyball, burgers and snacks, and a kick-butt corn hole tournament.



Above: Dawson Cook (vocals) and Stephen Cole (air guitar / vocals) rock the house on karaoke.

Below: Corn hole tournament winners Steve Jacobs and John Trindle celebrate their victory over runners-up Mitch Mitchell and Michele McKenna.



Congratulations to Patty Mason on her retirement



Smokey Point Commissary custodian Patty Mason retired after seventeen years with New Leaf. Patty has been a valued member of the crew, always working hard and ready to help out.

Smokey Point Commissary supervisor Steve Gobat presented Patty with a commemorative plaque for her many years of dedication and the crew held a brief party in her honor. She will be missed.

Congratulations Patty! We hope you enjoy every minute of retirement!

Above: Patty Mason and Smokey Point Commissary supervisor Steve Gobat.

Below: The Smokey Point Commissary crew enjoying some pizza and pizza-shaped brownies in celebration of Patty.



Around Town



While out walking on Pioneer Way a few blocks southeast of the New Leaf office, Documentation Manager Ryan Brooke saw a flower display on a memorial bench and stopped to take a closer look. The plaque reads:

“That others may live”

Juan Miguel Ridout

SSGT. Pararescue Jumper “P.F.” U.S.A.F. June 25, 1972—Feb. 22, 2002

In honored memory, on May 02, 1999 an F16 aircraft was hit by an enemy missile, forcing pilot to bailout behind enemy lines in Serbia. Surrounded by enemy troops, Ssgt. Ridout fought his way in and pulled pilot out of harms way.

“A true hero,” on Feb. 22, 2002, Ssgt. Ridout was killed in an army MH-47E helicopter crash off Basilan Island, Phillipines after inserting three special forces teams in support of counter terrorism operations, Operation Enduring Freedom against Abu Sayef.

Around Town (cont.)



A handwritten note attached to the bouquet reads: “Love you Juan.”

New Leaf is proud to share in honoring the memory of Staff Sergeant Ridout and to extend gratitude to all US Armed Forces members who work to protect American interests and liberty.



See anything interesting around town? If in your daily travels you encounter anything that you think is worth sharing, please send in a photo or two and a brief explanation through the Employee Portal or to rbrooke@newleafinc.org.

New Leaf memory lane

February 2nd, 2017. A day that will live in the annals of New Leaf history as one of the worst incidents of Getting Stuck In The Mud. Field Manager Steve Jacobs was mowing at Survival Field on Seaplane Base. At the end of a long day out in the field he drove the New Holland TS115A “Big Blue” arm tractor along the fence line back toward Maui gate. That’s when the fun started.



New Leaf memory lane

[Continued from previous page.] The fence line terrain was deceptively pliant that wintery day. The afternoon sun had melted the lingering frost, and beneath the grass the soil had turned to saturated mud. Big Blue was quickly deep in it. Jacobs tried everything before calling the one man he knew could help: Wayne from Shoogash, New Leaf's contractual lead at the time.

Wayne drove an industrial loader "Earth Mover" out to the fence line and helped extract the New Holland tractor from the mud. In exchange, Wayne asked for and received a bag of cookies. Looking back on the incident, Jacobs turns wistful, looks into the distance, and says, "I'm pretty sure they were chocolate chip."



Employee Spotlight

Zachary Glover — WI Commissary Custodial

Where are you from?

Illinois originally.

How long have you worked at New Leaf?

About six years. I worked in retail before coming here. I like working at New Leaf, especially being around the people and working together.

What is something that you like to do outside of New Leaf?

I'm interested in acting. I like movies and recreating characters. I especially like horror films, and I've worked on some drama productions in high school and independently. I also had a part in a televised program called *Three Busy Debras*. I played a biker bar patron.

What got you started in acting?

I love movies, especially horror films. When I watch a good movie I find myself wanting to imitate the characters and live in their world.

What challenges have you faced as an aspiring actor?

The main challenge is just getting roles. Preparing for and attending auditions is really time-consuming. Things like learning the character and memorizing lines are challenging but that's the fun part of acting.

Do you have any current acting projects?

I am working on building up my acting portfolio and establishing myself online. With the help of my agent I am staying aware of current opportunities and seeking roles. I have an IMBD page as well as a TikTok channel for current work projects. I can be found under my stage name, Zach Estevez, as well as my moniker Zach Lost Boy.



Happy Anniversary

Glenn Kincaid	33 years	Matthew Thomason	4 years
Kenneth Rollins	12 years	Amber Williams	2 years
Zachary Boatman	8 years	Jacob Bachman	1 year
Jacob Davis	8 years	Donovan Clark	1 year
Terry Clift	6 years	Frank Connelly	1 year
Zachary Dirig	5 years	Michelle Dapprich	1 year
Rebecca Hardin	5 years	Jordan Wilson	1 year
Chelsea Johnson	5 years	Randall Rapp	1 year
Rodrigo Olaguera	5 years		

Happy Birthday

Zachary Boatman	December 02
Mona Laverdure	December 06
Stephen Gobat	December 08
Jonathan Angst	December 14
David Lister-Hunter	December 17
Glenn Kincaid	December 20
Matt Johnson	December 23
Michele McKenna	December 27
Juliana Coleman	January 06
Cassandra Jacobs	January 11
Michelle Dapprich	January 15
Keith Harrell	January 20
Timothy Murphy	January 20
Nick Dymond	January 24
Carol Ishizaka	February 07
Andrew Lumsden	February 08
Evelyn Holt	February 15
Jennifer Cheatham	February 18
Maria Chastain	February 20
Amber Williams	February 21
April VanRens	February 26

Welcome new employees!

Bernie Tamez, Jr.	Smokey Point Commissary
Scott Taylor	Maintenance Specialist
Jonathan Angst	Galley
Dustin Dennison	WISS
Michael Harris	Financial Assistant
Jessica Shewbert	WISS
Christian Matthews	Galley
Matthew Roop	WISS

