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New Leaf Employee Housing



The New Leaf admin crew with Rachel Johnson, the first employee tenant of New Leaf employee housing.

The New Leaf employee housing initiative has been a project years in the making. Being able to provide stable housing for New Leaf employees in need has long been a company goal, but for a long time it was more of a dream than a real ambition. Now, finally, it is a reality. After years of deliberating on plans and months searching for properties, making inquiries, and visiting apartment buildings, earlier this year New Leaf purchased several units at 690 NW Atalanta Way in Oak Harbor.

What this means to New Leaf and to our employees is hard to overstate. Our company mission is to promote independence and quality of life through employment, and this is something that the company strives to fulfill in everything we do. Practically, there are a thousand limitations on what can be done and how far stable employment and a trusting work environment can go. For some employees, just having a place to call home is out of reach. But now, for six members of the New Leaf team, that vision is a reality.

Employee Housing, continued

The Atalanta Way apartments checked a lot of the right boxes: in town, on the bus line, close to grocery stores and other shopping, affordable, and above all, safe and livable. (Some of the properties that New Leaf investigated before finding the Atalanta Way apartments were pretty gross.)

The units did need some work, and CEO Steve Jacobs and Director of Financial Analytics & IT Mike Harris, both experts in general contracting, put in a lot of work doing everything from plumbing to drywall, and worked with some outside contractors to get new windows and doors installed. Additionally, with generous help from the Whidbey Community Foundation, New Leaf was able to purchase new washing machines and dryers for the apartments.

The employee tenants are not relying entirely on assistance. They are paying rent at a fixed rate that is manageable for them, taking care of their finances and budgeting for life's essentials.

In May the first employee tenant moved in and the New Leaf housing initiative, years in the making, was brought to life. By August the remaining tenants had moved in and started a new chapter in their lives. With the project finally coming to fruition, New Leaf also enters a new chapter, taking another step forward in fulfillment of the company mission.

New Leaf's affiliation with our NPA umbrella organizations, SourceAmerica and AbilityOne, has been instrumental in our ongoing pursuit of our mission to promote independence and quality of life through employment.



Left: Steve Jacobs meets with contractors at the apartment complex.

Middle: Steve checking out one of the units and assessing what needs to be done.

Right: Steve and Mike Harris take notes in preparation for tackling final home improvements.

Employee Housing, continued



Top left: Construction in preparation for move-in.

Top right: New washing machines and dryers for the apartments, provided with generous help from Whidbey Community Foundation.

Middle left: Views inside the apartments.

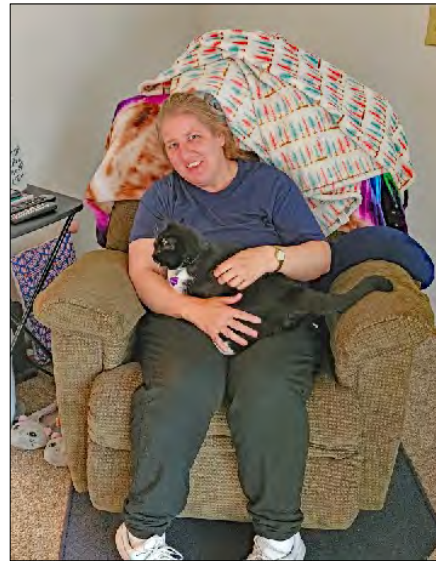
Middle right: Friends help each other move.

Bottom right: Grounds at the apartments.

Not pictured: 0385

Employee Housing, continued

Each employee tenant has a unique background and an individual journey that has brought them to employee housing, but one thing they all have in common is need. New Leaf is grateful to be able to help meet this need.



Rachel Johnson, Janitorial

I've worked at New Leaf for 18 years, all on the janitorial crew. Before getting this apartment I was living in a mobile home park. I lived in a trailer on cinder blocks. It was not nice but I've been in worse places. I have had a couple of evictions due to not paying rent on time and I always had trouble with the late fees. Sometimes the Opportunity Council helped me but it was always hard. Also the trailer park did not feel safe. There often was lots of yelling and sometimes police were being called out to the park. It was kind of sketchy. I always tried to mind my own business.

My trailer was a place to live but it wasn't nice. It was so small that I had to have my bed pressed up against the wall that had the closet, so I couldn't use it. It was so tiny anyway that it wouldn't hold much. There was no washer or dryer and it was hard to get to the laundromat enough.

Now my new apartment is wonderful. I love it. This is the first time I've had a washer and dryer. I have a walk-in closet. I love having a balcony. I can sit out and enjoy the sky. And my cat even has her own room. I feel safer and more stable and so much happier. This is the first place that I can call home.

Employee Housing, continued

Each employee tenant has a unique background and a individual journey that has brought them to employee housing, but one thing they all have in common is need. New Leaf is grateful to be able to help meet this need.



James Hollet, Grounds Maintenance

I've worked at New Leaf since 2009. I've worked on commissary custodial and floor care, and now I work on Grounds. After high school my parents moved away and pretty much left me to fend for myself. I found jobs through job corps but I never had enough to get a good place to live. I've had child support payments for a long time and have had trouble paying for the basics. I've been lucky to have some friends that would let me sleep on their couches. For a long time I was living in a tent in a friend's backyard. I lived there through two winters, and that was pretty rough. You can't have much stuff when you're living in a tent. You try to put your clean clothes in one corner and your dirty clothes in another corner. You stack up your food and try to keep the bugs away. You do what you have to do to survive. Then it rains and everything gets wet. Still, I'd rather live in a tent than live outside. Glenn [Kincaid, Director of Operations] has helped me a lot and has been very kind.

I am so thankful for this helping hand. My job is very physical, and sleeping in a bed rather than on the ground makes me feel so much better. I now have a space to call my own and I'm starting to get stuff that I could never have before. I have a TV, a couch, a chair. Next I'm going to get a dining table. I have a mailbox, which was pretty weird to figure out the first time. And amazingly I got a car, a 2004 Kia Spectrum. This gives me so much more independence than I had before. I can't believe what's happened in the past seven or eight months. It's like a whole new life.

Employee Housing, continued

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Brent Bowden, Admin

I've worked at New Leaf for three and a half years. I joined the Army out of high school and was sent to Iraq in February 2003 right before the start of the war. I was a wheeled vehicle mechanic and wrecker operator. We supported field artillery, so every time a vehicle exited the perimeter we accompanied them. I was exposed to small arms fire, IEDs, and burn pits, and returned from the war with some pretty significant problems.

Over the next several years I moved around, living with my wife's parents and going to trade school. It was hard to keep stable employment during the recession, so I went back into the service, this time with the Navy. We were living in base housing until I was able to get a VA loan. Shortly after that I got medically retired and my wife got hit with severe cancer. Expenses piled up, we went into forbearance on our mortgage, and owed far more than we could ever come up with. We were borrowing against the mortgage to pay the bills. Meanwhile my brother-in-law, who has developmental and physical disabilities that prevent him from working, was living with us and we were trying to get him into a managed care facility, which we did earlier this year at the same time that my car got repossessed.

Honestly I was in despair and just trying to hold it together. That's when New Leaf reached out to me and asked if I was interested in applying for housing. When I found out I qualified I nearly cried with relief. I can't say enough about how generous New Leaf has been. Now my wife and I have a stable place to live that is actually a nice home. It's a joy to be living here. We can hit the reset button on our finances and move ahead with life. One thing that I might be looking at doing is taking a long camping trip.

Employee Housing, continued

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Brier Corley, Commissary

I'm from Oklahoma originally and moved up here in 2015. I worked for Habitat for Humanity moving furniture, and I found out about New Leaf through my friend Keith Glass at the commissary. Working here has been great.

I used to live in a studio apartment off Midway Avenue. The rent was too high and I had to rely on family and friends for a while. I slept on a cot and had a corner of the room that I occupied. For a while I lived at a motel but I couldn't afford it. I moved around but never had a stable living situation. When I had an apartment it was a struggle just to pay rent every two weeks. My landlord gave me 24 hour notice and I had to get out. I'm thankful for my friends Keith Glass and John Trindle at the commissary. They helped me a lot.

This is the first time I've had my own place that I could afford. I love having a dishwasher. I got an air fryer and a rice cooker, and I prepare my own meals. I can watch TV and enjoy my time off work. Having a walk in closet is amazing. I never had a place to store my clothes before.

Living in my place is great. I'm getting settled and enjoying the space. The location is great. I like walking around town. I am pushing myself to be active and get out, and staying thankful for my family and the good things I have in life.

As for future goals, I'm still working on that. Before I never had any spare money for anything, so long-term planning is pretty new. New Leaf is giving me a home. I want to stay here.

Employee Housing, continued

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Jim Wehr, Floor Care

I've had some trouble with housing in the past. I've done a lot of couch surfing but I had move out from my roommate's subsidized housing. We had different sleep schedules due to work, and it just wasn't working out. For a while I was sleeping in my truck, throwing a sleeping bag down on the truck bed and trying to sleep. I showered at the gym. It was not ideal. But I always tried to ensure that I could get to work and keep my life in order at work.

Before I came to New Leaf I was working at the shipyard in Anacortes, working on hulls. It was a very demanding job physically. I hurt my foot and had to find a change. Fortunately I found New Leaf.

What I like most about my new apartment is being able to cook. I have my own kitchen and am cooking more healthily. I love being able to take a nap whenever I want. I got a new TV and an internet connection. I never had WiFi before. And I love the ceiling fan. Living on the second floor lets me leave the backdoor open, turn on the fan, and enjoy a nice breeze.



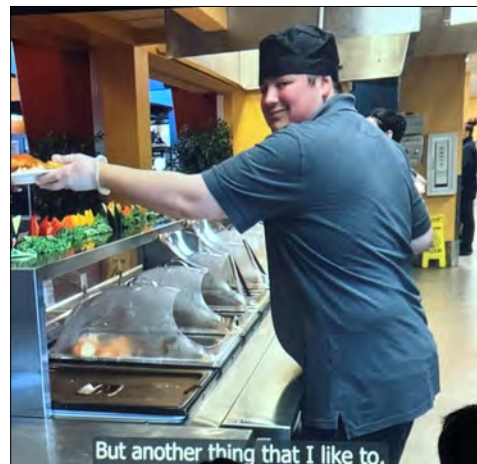
Duane Newman, Janitorial

In the past Duane has stayed at the Haven in Coupeville and has got help from SPIN café and Opportunity Council in Oak Harbor. He is happy to have more stable housing. One thing he enjoys about his new apartment is cooking his own meals.



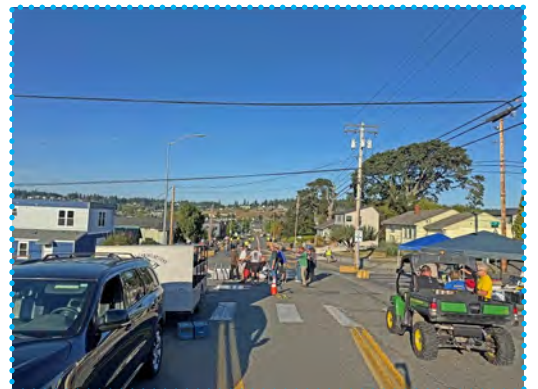
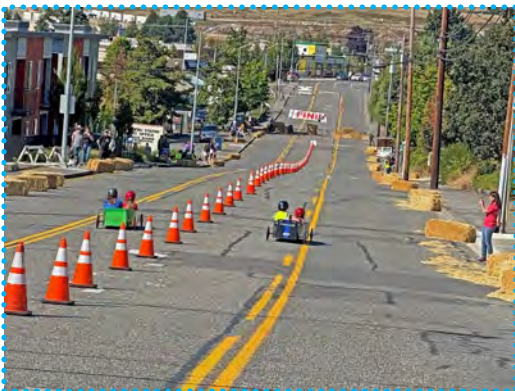
August Chamber Luncheon

New Leaf was the presenting sponsor of the August luncheon at the Oak Harbor Chamber of Commerce. CEO Steve Jacobs discussed New Leaf's mission and highlighted the experiences of brother Timoteo and Jaime Aston, brothers and New Leaf employees who have benefited from job coaching provided by Sherwood Services. The occasion gave New Leaf and Sherwood the opportunity to showcase the Aston brothers not only as employees, but also as individuals with unique backgrounds and talents. The brothers are both highly accomplished pianists.



Downhill Challenge

New Leaf was on hand to help out at the 33rd annual Downhill Challenge Series gravity races put North Whidby Sunrise Rotary Club. The soapbox derby event is for youth with special needs, assisted by volunteer drivers. The racers cruised down Barrington Avenue, starting up by Dock Street and the New Leaf building, and down past Island Thrift and the post office. They were prohibited from entering traffic on Highway 20 due to the excessive speed and uncontrollable soapbox badassery of the young racers.



Galley 5-Star Award

We are so proud of our Galley crew for winning the Galley Five Star Award! The honor is given to U.S. Navy food service operations to recognize food service excellence based on a comprehensive assessment of the entire galley operation. The galley was inspected on administration, financial records, accountability, Navy-standard core menu, procurement, food safety, storage, food safety, storage, food preparation, service, sanitation, facilities, equipment, safety, training and security.

The New Leaf Galley crew has been consistently awesome for a long time and their long record of Five Star Awards for food service excellence is a testament to that. Way to go, team!!!



The New Leaf Galley crew, led by Project Manager Lindsey Westman, at the Admiral Nimitz Galley on Naval Air Station Whidbey Island



Green Cleaning Certification

New Leaf achieved the Cleaning Industry Management Standard Green Building (CIMS-GB) certification with honors. This prestigious recognition from ISSA, the worldwide cleaning industry association, means New Leaf has met the highest standards for quality, service, and sustainability.

The certification process was comprehensive and detailed, entailing a company-wide audit including quality system, service delivery, purchasing procedures, human resources, health and safety, environmental stewardship, environmental management system, employee training and management commitment, and green buildings and service. It was a big project and we are happy to say that we passed with flying colors.

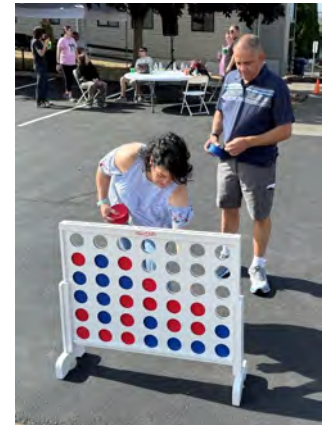


CIMS assessor Bill Griffin meets with New Leaf management and direct-labor employees.



Employee Appreciation Picnic

Summer has come and gone, and another New Leaf Employee Appreciation Picnic is in the books! As always, a good time was had by all. Even those within earshot of the karaoke machine. 😊



Picnic, continued



Picnic, continued



Large Business of the Month

New Leaf won the Large Business of the Month from the Oak Harbor Chamber for June 2025! Also there were potted plants.



Scholarships

Every year New Leaf awards the New Leaf Jo Balda Scholarship to Whidbey Island graduating seniors who demonstrate exceptional commitment to community service. This year's awards to Oak Harbor, Coupeville, and South Whidbey students continues the tradition.



New Leaf Board of Directors President Darin Hand and CEO Steve Jacobs present scholarship awards to winners from Oak Harbor High School.



The New Leaf Jo Balda Scholarship is named in honor of Jo Balda, a member of the New Leaf Board of Directors for 25 years. She was a blessing to friends and family and was known for her tireless community service in Oak Harbor and her dedication to helping others around her.

Golf Tournament

It was another fun year Oak Harbor Chamber Golf Tournament. The mid-August weather was surprisingly wet and blustery, but that didn't stop the New Leaf team from tying for fourth at 10 under par. Team member Jason Theburton Babcock (playing under the alias Shooter McGavin) won closest to the pin, and the team won \$300 from the chamber ball, which was donated back to the chamber.

Most impressive of all were the New Leaf Hole Hecklers, the dynamic duo of Quality Control and Safety Assistant Adam Troyer and Benefits/Payroll Specialist Ieshia Miller. These two semi-professional taunters gave everyone an earful of derisive insults and friendly-but-irritating mockery.



Do you know SDS?

Question 1: What does SDS stand for? If you answered “Safety Data Sheets,” take a moment to recognize yourself for your correct answer.

Question 2: How many sections are there in a Safety Data Sheet? If you answered “16,” take a moment to give yourself a golf clap.

Question 3: What are the names of these 16 sections? If you came up with at least semi-plausible names for some of these sections, take a moment to appreciate your excellent command of important information.

Question 4: Of those 16 sections, which are the most important for us to know? If you answered as follows, then your name is probably Mo Morrison. The answer is:

1. Identification – product name, manufacturer, emergency contact info
2. Hazard Identification – hazards, label elements, symbols
4. First-Aid Measures – what to do in case of exposure
6. Accidental Release Measures – spill/leak cleanup instructions
7. Handling and Storage – safe use and storage practices



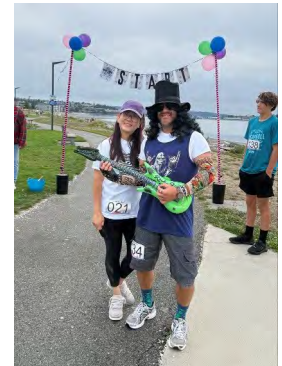
Real-life SDS binders for New Leaf Janitorial

Did you know?

Safety Data Sheets have an interesting history in the U.S. They began life in 1983 as Material Safety Data Sheets (MSDSs), introduced by OSHA’s first Hazard Communication Standard. The idea was simple but powerful: workers deserved to know what was in the chemicals they were handling. For years, though, MSDSs were inconsistent—some were detailed, others vague and nearly indecipherable. That changed in 2012, when OSHA aligned with the Globally Harmonized System (GHS). Out went the patchwork, and in came the streamlined 16-section Safety Data Sheet (SDS) we know today, complete with standardized labels and pictograms. The result is a clearer, more universal language of safety across industries.

Rock n' Roll Stroll

The second annual Steps 5K ROCK n' ROLL STROLL was a lot of fun. Several New Leafers partook in strolling, and a few even ran. Some dressed up like high-school kids trying to start a band in their parents' garage (i.e. they did not dress up), and some went in like bonafide rock stars. Proceeds from the race went to support families with infants and toddlers with developmental delays and disabilities.



Welcome to the Jungle!



Employee Awards

Congratulations to Paul Cyr, Jana Kalendek, and James Sane of Janitorial, Gary Anglum of Commissary, and Ryan Brooke, Adam Troyer, and Mo Morrison of Admin on winning employee awards, and to Christine Westman, Carrie Johnson, and Zachary Glovier on their TEN YEAR anniversaries at New Leaf!



Wellness Award

At New Leaf we prioritize the health of our employees. Being healthy means feeling good and putting yourself in a position to have a good day every day. We all need to take care of ourselves physically as well as emotionally.

New Leaf would like to extend sincere appreciation to the following employees for excellent attendance, and for being ready to tackle the job and help the crew get the work done day in and day out. These employees did not miss a full work shift in the entire first half of 2025, earning a Wellness Award and a \$50 bonus. Way to go!

Brier Corly

Zachary Glover

Stacy Jappert

Jason Sodano

Nathan Sodano

John Trindle

Jessica Zook

Jacob Davis

Christopher Myers

Melinda Soliman

Richard Phelps

DeWitt Cole

Mo Morrison

Michelle Leach

newleaf



Wellness Award

Around New Leaf



Top left: New Leaf veteran Mike Hamernik at the Whidbey Special Olympics event 2025.

Top right: New Leaf got some new foliage outside the admin office.

Bottom left: The admin staff got Mexican food to celebrate Payroll & Benefits Manager Melissa Nuanez's birthday.

Bottom right: New Leaf co-sponsored the infamous Oak Harbor Sasquatch Walk. A couple of brave souls approached the Sasquatch and posed for a photo.

Around New Leaf



Top left: Steve Jacobs and Brent Bowden at the Oak Harbor resource fair at the high school.

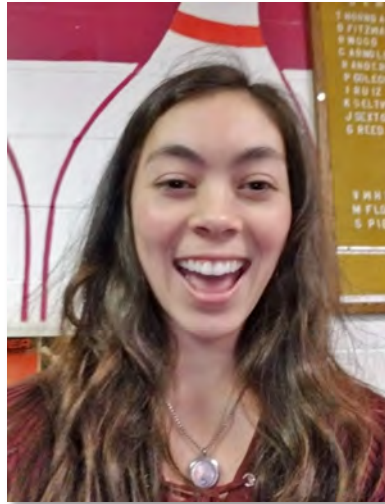
Top right: Ileshia Miller's husband Trenton made an awesome lunch for the admin team. Arroz rojo, frijoles de la olla, rajas, pollo asado, carne de res. Yum!

Bottom: The tireless Grounds Maintenance crew continues to get business done. A few crew members — Wesley Worrell Jr., Jorden Szypula, Dawson Cook, and Robert Willis — went above and beyond picking up a bunch of debris that was strewn about outside of a trash compactor on base. Seagulls and other wildlife were getting into it and making a mess of the already messy situation. This work isn't actually in the Grounds contract, but some of the crew tackled the project and picked up and disposed of twelve full garbage bags of debris. Way to go, team!

Bye Chelsea!

Human Resources Specialist Chelsea Johnson has been a beloved presence at New Leaf since 2017, bringing humor and positivity to the office and the company. She is now beginning the next chapter of her life in California with her husband and three sons. We will all miss her but we are grateful for the good times and many memories, and we wish her and her family well in California.

Here is a look back on Chelsea's time at New Leaf.



Bye Chelsea!



Bye Chelsea!



Bye Chelsea!



Bite-Sized Books

Growth Mindset

by Carol Dweck



What is a mindset, and what's the difference between a "growth mindset" and a "fixed mindset"?

- A mindset is the set of beliefs and you hold about yourself and the world that shapes how you think, feel, and act. It's lens through which you interpret experiences.
- A **growth mindset** is the belief that your abilities, intelligence, and skills can improve with effort, learning, and persistence.
- The opposite, a **fixed mindset**, assumes your abilities are set in stone: you're either "good at math" or "bad at math," "a natural athlete" or "not."
- Example: Imagine two people facing the same challenge—say, learning guitar. One person thinks, "I'm just not musical." That mindset leads them to give up quickly when it feels hard. The other thinks, "I can get better with practice." That mindset motivates them to keep trying, learn from mistakes, and eventually play songs.

Shifting How You See Challenges

- When you hit a problem or setback, remind yourself: "This is how my brain grows, by struggling and working through it."
- When you fail or when things go badly, think of it as **part of learning**.
- Instead of avoiding tough tasks, approach them as training opportunities, like workouts for your mind or skills.
- Replace "I can't do this" with "I can't do this yet." That single word "yet" reinforces possibility.

Changing Your Self-Talk and Habits

- Notice when you're labeling yourself ("I'm just not artistic") and reframe it into a process statement ("I haven't practiced drawing enough to improve yet").
- Focus on effort and strategies rather than outcomes—track how much you practiced, not just whether you won.
- Treat feedback as information to adjust and grow, not as a verdict on your worth.
- Surround yourself with people and media that celebrate growth and effort.

Apply Growth Mindset in Daily Life

- At work: When learning a new skill, expect a messy stage—don't interpret early mistakes as signs you're incapable.
- In relationships: Know that communication and patience improve with practice.
- In hobbies/fitness: Track progress over time to see how persistence pays off. Document your effort and your progress.
- With kids (or yourself): Praise effort and strategies ("You tried three ways to solve that problem!") rather than innate talent ("You're so smart!").

"Effort is what makes you smart or talented."

— Carol Dweck

Employee Spotlight

Owen Shelley, Grounds Maintenance

Where are you from?

I'm from Mount Vernon originally but moved to Whidbey when I was young.

How long have you been at New Leaf?

This is my first year and my first grounds season. Before I came to New Leaf I worked in construction and pet care.

How is your experience at New Leaf so far?

I like working outside and being active, so working on the grounds crew is great for me. I have enjoyed learning new machinery like the stand-on mower and the billy goat mulcher, and working on base is fun because it gives me the chance to see some cool military equipment like the C-130 transports. I did NJROTC in high school and have always found complex machines interesting. Just the other day I saw a Boeing C-17 doing a left bank over the barracks.

What are some things you've learned while working at New Leaf?

Well I've learned some new equipment. I've also learned to go slow, stay attentive, and focus on the job without rushing. Managing time, being flexible, and staying receptive to instruction are all very important. Jacob (Bevill, Grounds PM) has been helpful and given me a lot of good guidance, and being on the crew and part of the team has been a great experience.

Also, working on the grounds crew has made me more aware of the importance of taking care of my body. Not just exercise, but also nutrition and sleep. This is a physical job and you have to manage your health.



What are some things you like to do outside of work?

I like gaming and streaming. Video game design is really interesting and I like to get creative custom designs and camera angles. I play racing games and design the cars I race. Some of my favorite games are Crew Motor Fest, Forza Horizon 5, and Ace Combat.

What's your favorite car, if you had to pick just one?

I'd have to choose a Dodge Ram 3500 Laramie Dually Longhorn Cummins, which was featured in the movie *Twisters*. It's an awesome truck.

Where's your SSN?

Four randomly selected New Leaf employee Social Security Number (SSN) final-four numbers have been placed somewhere in this newsletter. If you find yours and notify the office before the next edition of the newsletter comes out, you win a \$25 gift card.

For example, if your SSN is 123-456-7890, look for "7890" hidden somewhere in the this edition of New Leaf News.



Can you believe that only ONE PERSON from the past several issues of New Leaf News has found their number and called it in?

It's like looking for this guy. Less colorful, but you can win a gift card!

Details:

- ◆ Every single New Leaf employee's SSN, current as of this publication, is entered into the drawing.
- ◆ All numbers are entered into an AI tool which is instructed to select four of the entries at random.
- ◆ The four selected numbers are embedded in the newsletter in assorted ways. Look carefully!
- ◆ If you find your number, call the office and tell us you won. Your number will be verified, and once confirmed you'll be issued a \$25 gift card.
- ◆ The *Where's your SSN?* feature will be repeated in the next issue of the newsletter, with all current employee SSNs entered in the random drawing, EXCEPT: the SSN's of the four winners from the current issue will be removed from the drawing for the next issue. Those SSNs will be re-entered into the drawing for the next issue after that.

Word Search

K F P P R O G R E S S G Z V R
 I L R E B V X T S C X R R H O
 L H Q E R T M R W O B O A B P
 I E F W F S A Y M N S W W E E
 G Z A T U L I D Q F P T L L N
 R P T R D P E S V I A H I I N
 Y R N P N P Q C T D R O G E E
 H A Q S S I A F T E K U H F S
 H C W S B J N T M N N A T G S
 W T C X V Y O G I C B C N R W
 O I T S L U U Y Y E T K E O O
 N C C O U R A G E O N L S W N
 D E F F O R T P E J I C S T D
 E P A D A P T K F G T R E H E
 R I E A S C U R I O S I T Y R

Wonder

Effort

Persistence

Curiosity

Adapt

Patience

Joy

Openness

Courage

Learning

Practice

Progress

Try

Growth

Reflect

Confidence

Belief

Growth

Spark

Lightness

5438

Happy Birthday!

Lawson, Nancy 5/03	Shelley, Owen 7/06
McMillan, Jerome 5/14	Dallas, Robert 7/07
Wright, Helen 5/19	House, Tyler 7/11
Jacobs, Steve 5/20	Schnarr, James 7/11
Alvarez, Patrick 5/26	Westman, Lindsey 7/14
Westman, Christine 5/26	Thomason, Matthew 7/16
Atienza, Casiano 5/29	Newman, Duane 7/17
Niles, Shea 6/01	Wines, Camren-Lee 7/18
George, Cathy 6/03	Rider, Jeremy 7/20
Johnson, Michael 6/03	Graham, Dominique 7/21
Sodano, Jason 6/07	Stewart, Collin 7/23
Sodano, Nathan 6/07	Chernault, Aydin 7/30
Watts, Tylan 6/08	Pulu, Gene 8/01
Deaver, Jerry 6/09	Alvarez, Felix 8/07
Madeiros, Shane 6/11	Szypula, Jorden 8/10
Stark, Sherry 6/11	Estep, Travis 8/12
Mitchell, Dillon 6/13	Wilder, Nicholas 8/12
Purin, Dennis 6/15	Johnson, Rachel 8/15
Michelle, Leach 6/18	Persons, Keaton 8/18
Rollins, Kenneth 6/21	Dettman, Hidemi 8/21
Bustillo, Nicole 6/22	Nuanez, Melissa 8/25
Preston, Jeremiah 6/24	Rousselle, Josefina 8/29
Aston, Timoteo 6/25	Anglum, Gary 8/31
Mitchell, Donald 6/26	Ferris, Christina 8/31
Myers, Christopher 6/27	
Bevill, Jacob 6/29	
Marshall, Lex 7/03	

Happy Anniversary!

Carswell, 30 years	Westman, Christine 10 years	Dymond, Nathan 3 years	Stark, Sherry 2 years
Jacobs, Steve 27 years	Myers, Christopher 8 years	Gillet, Charles 3 years	Andrews, Shaun 1 year
Morrison, Mo 22 years	Niles, Shea 8 years	Hall, Emmit 3 years	Bernal, Alexander 1 year
Johnson, Matthew 21 years	Sodano, Nathan 8 years	Jappert, Stacy 3 years	Cole, DeWitt 1 year
Glass, Keith 19 years	Watts, Tylan 6 years	Phelps, Richard 3 years	Corley, Robert 1 year
Olson, Tyler 19 years	Leach, Michelle 5 years	Greene, Gregory 2 years	Persons, Keaton 1 year
Glovier, Zachary 10 years	Aston, Timoteo 3 years	Schnarr, James 2 years	Wilder, Nicholas 1 year
Johnson, Carrie 10 years			

Welcome New Employees!

Boyd, Tyler	Manion, Matthew
Chernault, Aydin	McMillan, Jerome
Graham, Dominique	Milliron, Raiden
Griffin, Christopher	Mitchell, Dillon
House, Tyler	Purin, Dennis
Jordan, Henry	Thompson, Paul
Lynch, Rosalinda	Wines, Camren-Lee